

Flushing Sailing Club CIO

Code of Conduct

FSC has a hard-earned reputation as a friendly and welcoming Club. All of us would want that to continue for the future.

It is the policy of Flushing Sailing Club CIO that all participants, coaches, instructors, officials, members, visitors and volunteers show respect and understanding for each other, treat everyone equally within the context of the sport and management of the Club and conduct themselves in a way that reflects the principles of the club. The aim is for all participants to enjoy their sport and their time at our clubhouse.

Abusive language, swearing, intimidation, aggressive behaviour or lack of respect for others, their property and the Club facilities will not be tolerated and may lead to disciplinary action. "Friendly banter" will not be an acceptable excuse.

The above also applies whilst racing and skippers are reminded, in particular, of Rule 69. At FSC we will treat the shouting of abuse at either a crew member or another competitor or the race management team as a potential breach of Rule 69.

More generally if you believe the actions of another boat had broken the rules then use the well- established protest process.

Remember most functions within our Club are undertaken by volunteers. They all work incredibly hard but we all recognise we won't get everything right all of the time.

If you have an issue or concern then you must not raise it with the volunteer or member concerned. If it relates to **racing** then it must, in the first instance be raised either with **Chris Bell** (Vice-commodore) or **John Hicks** (Sailing Secretary). If it relates to the running of the **clubhouse** then raise with **David Mitchell** (Rear Commodore). Any other matter should be raised with the **Gaye Slater** (Commodore).

Any member who is subject to Disciplinary action has a right of appeal to the Management Committee, unless the sanction is expulsion from the Club in which case the right of appeal will be to the Trustees.